

	CODE OF CONDUCT	
	Updated: November 28 th , 2023	Page 1 of 2

DEFINITIONS

The following terms have these meanings in this policy:

- a) “Athlete” means a player on a NSVC volleyball team.
- b) “Members” – All individuals employed by, or engaged in activities with, NSVC including, but not limited to, athletes, coaches, coordinators, judges, officials, volunteers, managers, administrators, committee members, Parents, directors, and officers of NSVC.
- c) “Parent” means the parent(s) or legal guardian(s) of the Athlete.
- d) “NSVC” means Northern Summit Volleyball Club.

PURPOSE

It is important for members to recognize that NSVC is a non-profit society incorporated for the benefit of all its Athletes. While NSVC is a non-profit, NSVC is not a charity, nor is NSVC a public agency. NSVC is a private corporation.

When an athlete registers with NSVC as a Member for a fee(s) and has made a commitment to comply with the rules, regulations, policies, and code of conduct, NSVC has agreed to deliver a program of services to that Athlete. Parents have every right to expect that their Athlete will receive a quality program. However, Parents do not have a direct part in determining what that program will be or how that program will be delivered and have chosen to participate in the program (or not).

The operation of NSVC is the sole responsibility of the Board of Directors, coaches, and staff. Certainly, members are welcomed as volunteers who can make significant contributions to the delivery of those programs and voice their concerns about the quality of those programs.

We ask members to remember that we are fortunate to have so many dedicated volunteer coaches providing their services and time. Some are just beginning their coaching careers and are not as experienced as others, but all have received formal and informal training. It is never proper for members to openly challenge the decisions of coaches, nor to openly criticize the performance of coaches, athletes and/or other members.

We all realize that there is a significant emotional element to sports. However, it is the responsibility of both parents and coaches (the adults) to keep those emotions under control. If there is a situation creating confrontation, Northern Summit Volleyball follows a 24-hour “cooling off” period before parents/players can reach out regarding the concern. In order to follow club protocol please refer to the Concerns & Complaints policy.

If members have concerns about the policy and practices of the Club, they should notify the Board of Directors via email (northernsummitvolleyball@gmail.com) through a respectful communication process. All members and parents should be aware that they are subject to the same NSVC Codes of Conduct as the athletes.



CODE OF CONDUCT

Updated: November 25th, 2023

Page 2 of 2

We ask you to read the Club's Codes of Conduct so that everyone will have an enjoyable and safe club experience. Our code of conduct works in conjunction with Volleyball BC's codes of conduct and Safe Sport Code of Conduct. If you have any questions, please direct them to the Board of Directors (contact information at www.nsvc.ca).

CODE OF CONDUCT

NSVC exists for the benefit of its members. It subscribes to volleyball's long tradition of maintaining the highest standards of good sportsmanship and ethical behavior. The club is here for the enjoyment of all members and that no person(s) should interfere with the specific enjoyment of another member nor the general enjoyment of all members. Therefore, as a condition of membership, every member, athlete, parent, coach and volunteer must comply with the following Code of Conduct.

AGREE TO:

1. Not engage in acts of violence, abuse, or hostility in any form (physical, verbal, written, or electronic) towards another member, parent or the club.
2. Not engage in actions which ridicule or embarrass another member, parent or the club.
3. Not openly criticize another member's performance or competence.
4. Not cheat to gain advantages in any competition, or otherwise commit illegal or unethical acts to gain an advantage in competition.
5. Not openly question, nor negatively comment on the decisions of coaches, staff, or volunteers of the club except through the proper channels and timelines.
6. Display support and encouragement for the efforts of their fellow members, parents and teammates.
7. Always conduct themselves with dignity as representatives of their club and community.
8. Ensure they fulfill their financial obligations.
9. Direct their grievances and complaints to the Board of Directors of NSVC using the Concerns and Complaints Policy.
10. Refrain from openly challenging the decisions of officials and coaches or criticizing the performance of officials and coaches during competition.
11. Comply with the rules, regulations, and policies of NSVC and its supervisory organizations: Volleyball BC and Volleyball Canada.
12. Refrain from using abusive or offensive language either verbally or in written form in any activity in connection with NSVC.
13. Display respect and courtesy for the opposition during competition.

Any disregard and/or breach of any portion of the **Code of Conduct** may result in the reprimand, suspension and/or expulsion of that member by the Board of Directors of NSVC.

Athletes are also obligated to inform their parents and/or guardians, and any other supporters, of the behavior expected of members of NSVC and that similar behavior is expected of such parent/guardians/supporters at any competition or practice venue, or in any other environment connected to or related to NSVC.